Far Eastern New Century Corporation Occupational Health and Safety Policy

Far Eastern New Century Corporation(FENC), established in 1949, has now become an important core enterprise of the Far Eastern Group, by actively developing new products, introducing new technologies and new ideas, and continuing to expand.

In order to respond to the global layout and achieve synergy, Far Eastern New Century has established the Corporate Management, Petrochemical Business, Polyester Business and Textile Business. Adhering to the concept of "risk management" and "corporate responsibility", FENC derives new knowledge of occupational health and safety and keeps abreast of the government's policies, in order to ensure the safety and health of our employees, contractors, suppliers, customers, shareholders, and stakeholders and improve the performance of safety and the corporate image, and achieve the goal of sustainability.

We promise to:

- Comply with the regulations and other requirements:
 Our company complies with all the rules and related requirements of health and safety, continuing to boost occupational health and safety management system.
- Improve continuously:
 Adhere to the spirit of sustainable improvement, actively improve the workplace, manufacturing equipment, and operating methods, and properly control the risks to prevent injury and unhealthiness.
- Health and safety participate:
 FENC encourages all employees and stakeholders to participate in health and safety
 affairs, to implement the concept of "health and safety is everyone's responsibility", and
 create a high-quality safety culture.
- 4. Eliminate hazards and reduce occupational safety and health risks: Supervisors at all levels are responsible for the health and safety performance of the sections, providing necessary resources to prevent and reduce risks and maintaining a safe and health workplace.
- 5. Pay respect to life to provide safe and healthy working conditions: Taking respect of life as a premise, FENC actively prevent injury and health hazards, and improve the performance of occupational health and safety management, to achieve the goal of zero accidents.
- 6. Disclose to stakeholders:

FENC's health and safety policies and related information are disclosed to all stakeholders via proper means. Communications with customers, suppliers, contractors, and the public are kept direct and open.

FENC upholds the spirit of "Sincerity, Diligence, Thrift, Prudence, and Innovation", and aims to ensuring the safety and health of employees, and care for the safety and health of stakeholders. FENC does its best to take corporate social responsibility, provide a better, healthier, and more comfortable workplace, and create the greatest value for the company, by applying the idea of words and actions together, starting from the roots, innovative thinking, excellent technologies, and outstanding managements.

Chairman:

(徐旭東)

Labor Representative :

Date: 2022 / 05 /04